



CPACS | THE CENTER FOR PAN ASIAN
COMMUNITY SERVICES, INC



MARK OF NEW ERA
2010 ANNUAL REPORT

CPACS MISSION

The Center for Pan Asian Community Services, Inc. (CPACS) is a private non-profit 501(c) 3 organization. Its mission is to counteract problems faced by immigrants, refugees and racial-ethnic minorities by creating and delivering culturally competent and comprehensive social and health services.



Dear Friends and Community,

We are pleased to present this Annual Report in celebration of the Center for Pan Asian Community Services, Inc. (CPACS) legacy as the first, largest and longest-standing nonprofit agency focused on Asian Americans in the South.

As the community continues to grow and diversify, CPACS has been at the forefront of addressing issues of importance to the Asian American community. Over the past 29 years, we have seen the Asian American community grow from 25,000 to over 280,000 in Georgia. Opening with only a handful of volunteers, CPACS has grown to over 100 full and part time staff providing services to more than 1,600 clients per month. CPACS provides 27 distinct service programs, and each of those programs is provided in multiple languages.

In 2009, we opened Hanna's House, the first Asian-focused domestic violence shelter in the South, to provide a safe place for women and children to rebuild their lives free from violence. Also this year, CPACS opened Dowla Clinic (which means 'help' in Korean) to increase access to quality health care for low income families. These are only a few of the many accomplishments you will read about in this year's report.

As we embark on 2010, CPACS is committed to providing "an extension of home" for the diverse Atlanta communities to grow. In the next year, CPACS will undergo a major capital campaign as we move into a new building in Chamblee, GA. In this new building, CPACS will continue to expand our programs and services that will include an Asian American Community Research Institute, the first of its kind in the South.

Thank you to our partners, collaborating organizations, volunteers, clients, and friends, who continue to believe in us and our work to empower immigrants and refugees, build stronger communities and mobilize for social change.

Warmly,

Chaiwon Kim
EXECUTIVE DIRECTOR

Nack Paek
CHAIRMAN OF THE BOARD

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WHO IS CPACS?

Opening its doors in 1980 as a Korean Community Center with a few volunteers, CPACS has grown and developed services to address the unique challenges of our changing communities. As Georgia has seen an explosive increase of Asian Americans, newly arrived refugees and immigrants, CPACS has been at the forefront of welcoming these new members into our community to benefit all in Metro Atlanta.

BUT WHO WE ARE GOES BEYOND WHAT WE DO AND WHO WE SERVE EVERY DAY.

Within these pages, not only will you discover the myriad of CPACS programs and services, but also the values shared by staff and the community we serve. We would like to highlight the values that drive our work,

COMMUNITY *AT ITS HEART, CPACS IS ABOUT COMMUNITY.*

CPACS staff and community flow together in creating and expanding programs based on community needs and input. One of the main ways this happens is by providing a center where passionate individuals can connect their talents to meaningful service to community.

PASSION *CPACS IS FUELED BY PASSION.*

CPACS works with passion to counteract problems faced by the community and serves as a lifeline for many who would otherwise struggle alone. CPACS recognizes that families already possess an intrinsic passion to create a better life for themselves and their community. CPACS programs provide resources to empower clients to realize their dreams.

ADVOCACY *CPACS USES ADVOCACY AS A TOOL FOR CHANGE.*

CPACS is an advocate promoting and protecting the human and civil rights of individuals, the Asian American community, and the Atlanta community as a whole. In this report, CPACS shares its work to address change on the individual, local and national level.

COMMITMENT *CPACS TURNS COMMITMENT INTO ACTION.*

CPACS has a commitment to tracking service trends and evaluation ensure that our programs are the most effective and culturally and linguistically appropriate for the community. It is not without the extra time and effort of staff, partners and volunteers that contribute to this success.

SUCCESS *CPACS EXPERIENCES SUCCESS IN CREATING SOLUTIONS.*

CPACS has been successful in finding solutions to the community's most important issues. This success is in large part due to our many partners and supporters over the years that have believed in our mission. CPACS will undergo a major capital campaign as we move into a new building next year. More than ever, we need your partnership and support as we continue to create solutions for success.

COMMUNITY



"CPACS is now in the heart of the Bhutanese refugee community,"
- Budha Rai, CPACS Outreach Worker

CPACS AT IT'S HEART, CPACS IS ABOUT COMMUNITY

Budha is one of thousands forced to flee their country due to cruel discrimination from the government of Bhutan. He spent eighteen years living in a refugee camp in Nepal with his family. After seeing the need for peace, Budha involved himself in human rights activities to reduce violence in the camps.

Budha lived and served his community in the camps for eighteen years in hopes that his people would return to Bhutan one day. In 2008, Buddha and his family resettled in Atlanta. After two months in America, he was introduced to CPACS through our Dreaming and Visioning for Tomorrow program, a class educating recent refugees about domestic violence and U.S. laws. Believing in the mission of CPACS, he started volunteering to help organize classes for others in his community.

This year, Budha became a Bhutanese Community Outreach Worker at CPACS. Through Budha, CPACS has been able to not only provide services and education to the Bhutanese but also learn more about the newest members of the Atlanta community. Budha hopes that one day the Bhutanese community will better navigate their lives in a new country and contribute to the vitality of the Atlanta community

"We figure out what service is needed and then build a program around that need. That way, we cannot fail. When a certain need is met through our program, you can see the smiles on our clients' faces. That's my dream, my aspiration." - Chaiwon Kim

CPACS IS ABOUT COMMUNITY

CPACS staff and community flow together in creating and expanding programs based on community voice and input. One of the main ways this happens is by providing a center where passionate individuals can connect their talents to meaningful service to community.

.. FOUNDED ON THE BELIEF THAT "PEOPLE NEED PEOPLE"

CPACS continues to serve a more diverse immigrant and refugee community. In 2009, CPACS provided services to clients from over 20 different ethnic groups that include Afghani, Bhutanese, Burmese, Cambodian, Chinese, Ethiopian, Karen, Korean, Hmong, Indian, Iraqi, Laotian, Mexican, Nepali, Pakistani, Rwandan, Somali, Sudanese, Thai and Vietnamese. CPACS has increased client intake from an average 192 clients/mo in 1992 to 1609 clients/mo in 2009. CPACS continues its work each day remembering that we were founded on the belief that people need people.

.. STAFF DIVERSITY IS ENCOURAGED AND CELEBRATED

The strength and uniqueness of CPACS staff is illustrated in the low staff turnover rate witnessed across all programs at the agency. In the last 10 year, the staff has grown from 7 full time staff to 100 staff (full time and part-time) where diversity is encouraged and celebrated. To give a sample of who we are, we represent Vietnamese, Koreans, Chinese, Filipino, Thai, HAPA (mix Asian Americans), biracial, first, second and third generation Asian Americans, youth (under 24years), elderly (over 65 years), bilingual and Asian-illiterate, and education experiences ranging from high school graduates to Doctorate Degrees. We have in-house language capacity of 14 languages combined, where 11 are Asian languages.

.. EMPOWERING ENGLISH LANGUAGE LEARNERS TO MORE FULLY PARTICIPATE IN CIVIC LIFE

Over 400 students are enrolled in 30 different classes across Metro Atlanta through CPACS Literacy program. Classes are held throughout Gwinnett, DeKalb, Cobb and Hall County at CPACS main office, apartment complexes, churches and schools. In 2009, we celebrate the achievement of 25,495 attendance hours completed, 280 completed levels and a 70% completion rate. Students and instructors work together to acquire the necessary basic skills in reading, speaking, and writing, thereby empowering them to participate more fully in the daily tasks of family, school, job and community.

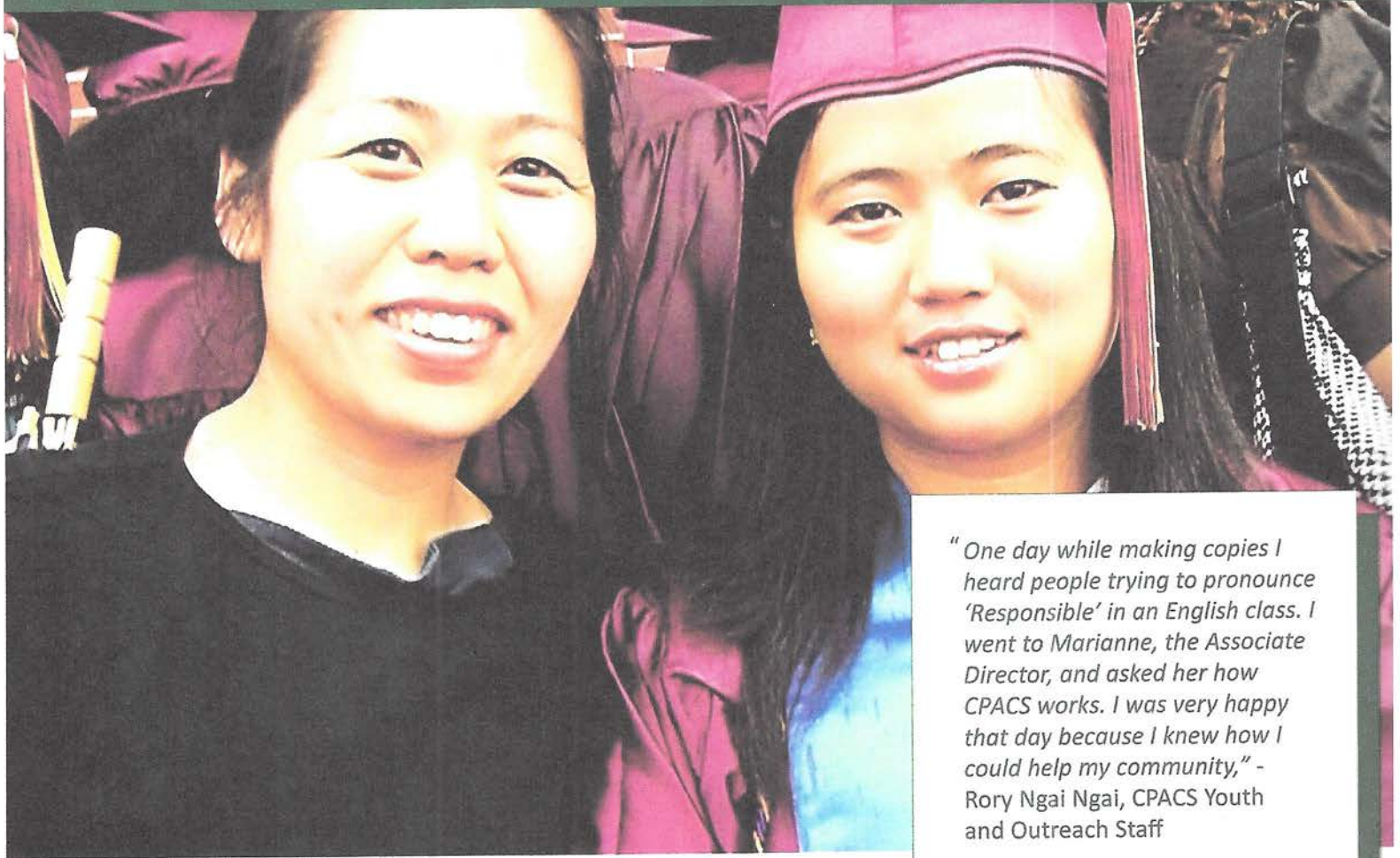
.. INCREASING VISIBILITY AND CELEBRATING DIVERSITY AT TEA WALK

Over 1200 Asian Americans and their neighbors walked at the 5th annual TEA (Together Empowering Asian Americans) Walk in 2009. CPACS has been successful in doubling the number of participants each year, solidifying the growing presence of the Asian Americans in metro Atlanta. With these growing numbers comes greater responsibility for all of us to ensure that the Asian Americans are counted in Georgia. To see a video of TEA Walk 2009, go to <http://www.youtube.com/watch?v=DOMvmb0ubvQ>.

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PASSION



"One day while making copies I heard people trying to pronounce 'Responsible' in an English class. I went to Marianne, the Associate Director, and asked her how CPACS works. I was very happy that day because I knew how I could help my community," - Rory Ngai Ngai, CPACS Youth and Outreach Staff

CPACS CPACS IS FUELED BY PASSION

When Rory began her Hands on Atlanta internship at CPACS in 2006, she was a young woman, barely 15, learning to navigate her Burmese heritage with her new life in the United States. Observing Rory's adamant curiosity and desire to help others, Marianne, the Associate Director began informally mentoring Rory. Marianne responded to Rory's questions by providing her with the skills and knowledge to make a direct impact. Rory asked how refugees find jobs; so she provided interpretation services to the Burmese at job trainings. When Marianne went to speak with the county concerning Hepatitis B, Rory attended and also asked questions. As CPACS formed a community coalition, Rory participated in the strategic planning process to ensure that the Burmese voice was present.

Rory's passion for her community, once a young girl's strong curiosity, has now matured into comprehensive skills and knowledge which she links her community to much needed social and health services. In 2008, Rory was hired to work as a youth coordinator, as well as a Burmese outreach staff. Her youth programs comprise mostly of Vietnamese, Burmese and Hispanic heritage who adore her energy and creative lessons. In the Burmese community, she is seen as an empathic and creative leader assisting those most in need with critical health and social services.

Growing up in two cultures can be challenging for a teenager. CPACS works to create an inclusive community for Rory and other youth in which they can take pride in both her Asian and American traditions. Many of Rory's life circumstances would lead her to be labeled an "at-risk youth." Yet CPACS has provided opportunities to expand and cultivate her passions into positive changes for her and her community.

FUELED BY PASSION

CPACS works with passion to counteract problems faced by the community and serves as a lifeline for many who would otherwise struggle alone. Families already possess an intrinsic passion to create a better life for themselves and their community. CPACS programs provide resources to empower clients to realize their dreams.

.. EDUCATING AND ENCOURAGING YOUTH TO BECOME AGENTS FOR CHANGE

Adolescence is a time when the potential for development and progress is great. CPACS youth programs provide young people with the necessary supports to improve academic performance, learn leadership skills, and develop healthy life skills. CPACS youth programs serve some 250 youth in 10 programs throughout Gwinnett, Fulton, Cobb and DeKalb County. Programs run 5-days-a-week and serve elementary, middle school and high school youth whose family ethnic backgrounds include Bhutanese, Burmese, Iraqi, Puerto Rican, Somali, Ethiopian, Nigerian, Vietnamese, Chinese, Korean, Ghanaian, Burundi, Mexican, Afghani. This year, CPACS is engaged in an exciting new project to build coalitions in Gwinnett County to prevent and reduce underage drinking and alcohol-related traffic crashes and fatalities. CPACS also took a group of high school youth to Washington DC to partake in the historic inauguration of President Obama.

.. TOGETHER FIGHTING BACK AGAINST BREAST CANCER

CPACS knew of a common misconception among medical providers and the Asian community that Asian women do not get breast cancer. Yet, we heard too many stories of our grandmothers, mothers, sisters, daughters, friends and community members who had been affected by breast cancer. Thus, the Asian Breast Care program was developed ten years ago to provide culturally competent and language appropriate services for the community. The program has grown to assist over 400 women annually receive affordable mammograms and clinical breast exams. CPACS also runs the first in-language Korean and Chinese breast cancer support groups in the state. To see a video of how breast cancer survivors have found support and a safe place to discuss their journey, go to <http://www.youtube.com/watch?v=yOz0PTLxGno>

.. SEEING MENTAL HEALTH AS HEALTHY RELATIONSHIPS WITH ONESELF AND OTHERS

Asian Americans have the lowest utilization rates of mental health services among all racial populations. The low rates do not mean that Asian Americans communities have fewer mental health problems, but point to specific access and cultural barriers to service. CPACS Mental Health Department began in 2006 as a pioneer to provide 1) service to community, 2) training opportunities for students and 3) research in fields of counseling and psychology on Asian Americans and mental health. Today, CPACS continues to serve its community by engaging individuals to find compassion for oneself and others.

.. EXECUTIVE DIRECTOR HONORED FOR EXEMPLARY CONTRIBUTIONS TO COMMUNITY

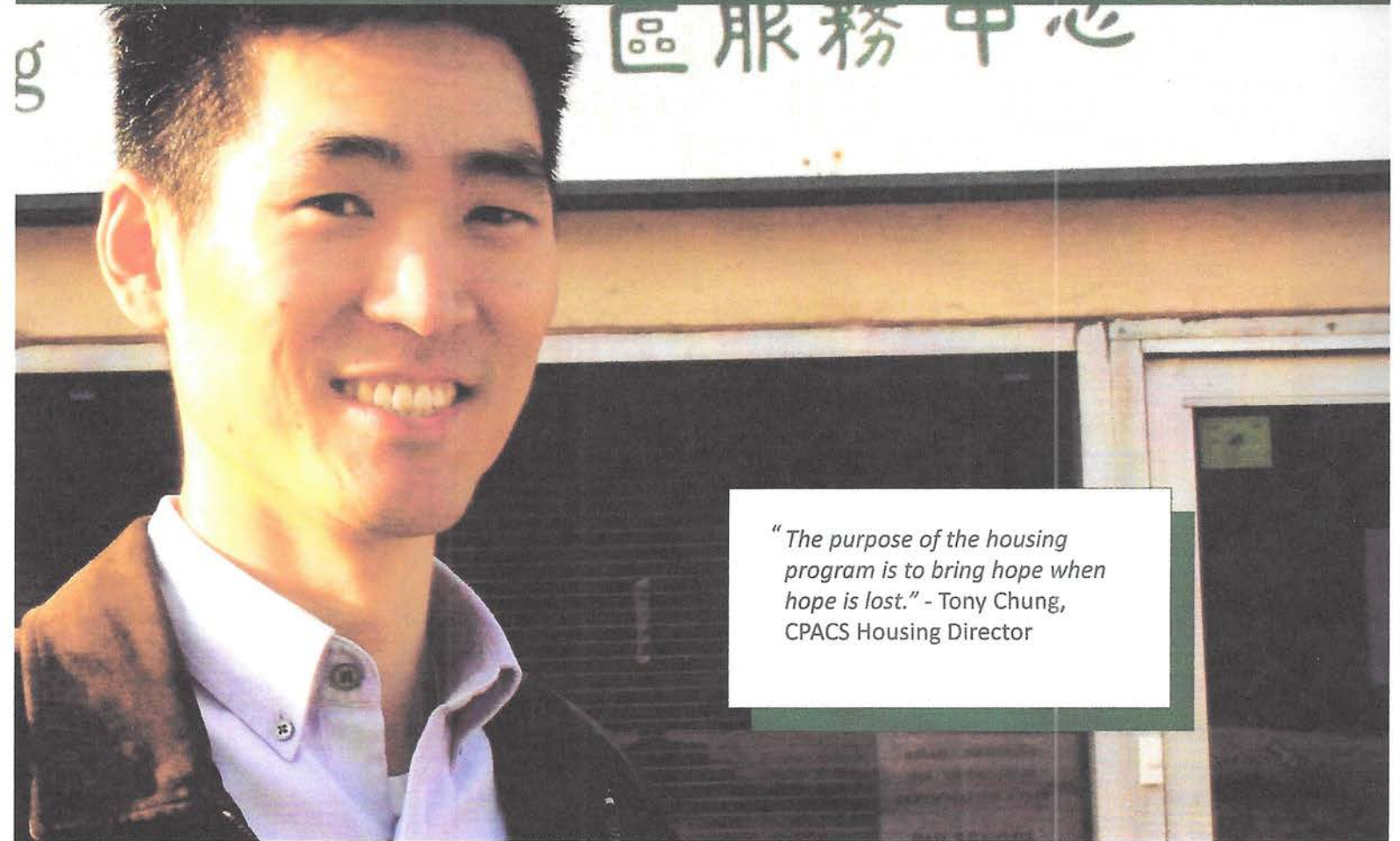
Chaiwon Kim is the first Asian American women to receive the United Way Women's Legacy in Gwinnett Award. She received the Talent Award for dedicating her natural talent and learned skills to help others. Chaiwon started as a volunteer with CPACS and later assumed the role of executive director over 20 years ago. Time and again, Chaiwon has used her talent to turn dreams into reality.

.. BRINGING ABOUT POSITIVE CHANGE BY SUPPORTING WOMEN'S LEADERSHIP

The Asian American Women Leadership Development Grant program seeks to recognize Asian American women's contributions and to further build their capacity to serve their communities. Our goal is to support women who have named a problem, identified a solution and pursued their solution with compassion, commitment and courage. Launched in 2008, CPACS has provided over \$13,000 to 9 women to fund their trainings, community projects, or other personal supports to assist them bring about positive change in the community.



ADVOCACY



"The purpose of the housing program is to bring hope when hope is lost." - Tony Chung, CPACS Housing Director

CPACS *USES ADVOCACY AS A TOOL FOR CHANGE*

Like many Americans, Asian Americans have been hurt by foreclosures. The immigrant populations have been especially hard hit because information on how to prevent foreclosure and accessing government programs are often not readily accessible in the primary languages spoken by many within the community. Mr. Lee was one such client. He and his wife struggled to make ends meet with low income jobs and were 6 months behind on their mortgage. They had limited English proficiency or knowledge on credit and finances in America. Mr. Lee came to the CPACS to find a way to keep his home. CPACS Housing Director, Tony Chung, provided Mr. Lee one-on-one counseling making recommendations to keep his home and specific next steps to make in the weeks ahead. Because, Mr. Lee came before it was too late, Tony was able to talk with the mortgage company and work out a repayment schedule that fit Mr. Lee's budget. Through these efforts, the Lee's mortgage payment and interest rate were lowered by nearly 50%. Now, the Lee's can manage the new payments, keeping them from having to foreclose their home.

Our Housing Program demonstrates CPACS' drive to advocate for the community, starting from the grassroots to the tree-tops. In 2009, CPACS was recognized for its excellence in neighborhood initiatives by receiving the prestigious Bank of America's Neighborhood Builder's award. This grant recognizes, nurtures, and rewards community-based organizations working to improve their communities.

ADVOCATING FOR CHANGE

CPACS is an advocate promoting and protecting the human and civil rights of individuals, the Asian American community, and the Atlanta community as a whole. In this report, CPACS shares its work to address change on the individual, local and national level.

.. COLLABORATING TO ENSURE THAT ALL COUNTED IN GEORGIA

Getting an accurate count of Asian Americans in Georgia is a must. Therefore, CPACS is leading the Asian American census outreach efforts as the chair of the Asian Complete Count Committee (ACCC) of Georgia. The ACCC's purpose is to ensure the highest Asian count in Georgia's history for Census 2010. To learn more about the ACCC collaborative and how the community has come together, visit www.wecountgeorgia.org.

.. WORKING TO ADVANCE HUMAN AND CIVIL RIGHTS

The face of Georgia has literally changed, and CPACS is committed to ensuring that the civil, social and human rights of all Georgia's residents are protected and promoted. CPACS tracks local laws and regulations that are of concern of the community, develop public policy briefs to equip our community for change, and build stronger collaborations with national groups and grassroots organizations. In partnership with the Georgia Asian Pacific American Bar Association, CPACS established the first Asian American Legal Fellowship program this year.

.. DISSEMINATING CLEAR AND TRUE LEGAL INFORMATION

The Legal Department represents clients from across the Southeast regarding employment based immigration, family based immigration, and non-immigrant visas. In addition, the Legal Department provides legal services in Contract Law, Consumer Law, Family Law, and other general practice areas to over 3500 clients per year.

.. BEING ACCOUNTABLE TO ALL IN OUR COMMUNITY

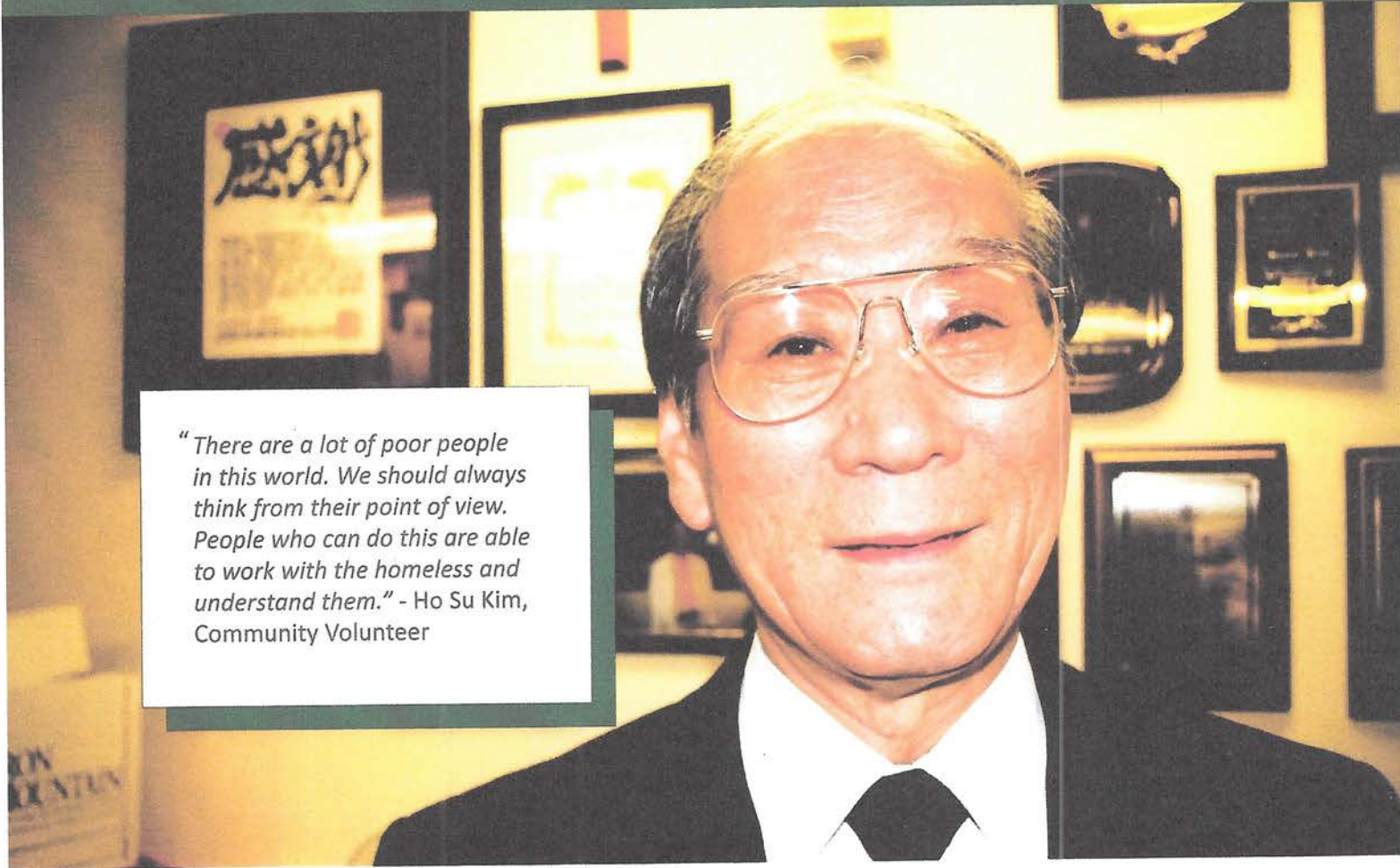
CPACS is an activist in standing together with often "invisible" members of Asian American communities. As an ally to the lesbian, gay, bisexual, or transgendered (LGBT) movement, CPACS supports LGBT individuals and their movement for equal rights and acceptance. A pledge of CPACS's commitment is our participation at the Atlanta Pride Parade for the past 7 years.

.. HEIGHTENING AWARENESS OF THE IMPORTANCE OF QUALITY HEALTH CARE

CPACS spearheaded the first Asian American Healthcare Reform Conference in summer 2009. Over 75 people came out to address the health care challenges of Asian Americans in Georgia. The one-day conference consisted of discussions on healthcare reform policy issues with national and local policy makers. The conference ended with a commitment to focusing on changes needed at the systems level and in policy that lead to better access and quality healthcare to all.



COMMITMENT



"There are a lot of poor people in this world. We should always think from their point of view. People who can do this are able to work with the homeless and understand them." - Ho Su Kim, Community Volunteer

CPACS *URNS COMMITMENT INTO ACTION*

Ho Su Kim is not your typical 75 year old senior. Most days, he gets up at around 5am, eats breakfast, and arrives downtown at the Atlanta Community Food Bank around 7am. The food bank does not open till 8:30am, but Mr. Kim waits in his car so he can be the first to choose the right and best quality food and toiletries for the CPACS food pantry. He arrives at CPACS at 11am to have lunch, and then packs food for distribution till 2pm. He then drives to Korean senior homes and apartment complexes to give out food and supplies to those in need. For other Asian American communities, Mr. Kim works with outreach staff to ensure that their communities also receive their food and toiletry bags in a timely manner. On Tuesdays, Mr. Kim can be found in the CPACS kitchen with his wife and friends busily preparing rice, kimche, tofu and other nutritious food for the 80 seniors in Korean American Senior Wellness program.

This year will be Mr. Kim's 10th year as a committed volunteer at CPACS, directing the Food Pantry and congregate meals programs. For most of its history, the food pantry has survived on monetary donations fundraised by Mr. Kim and the volunteers recruited by Mr. Kim. He sees his tireless efforts as a gift of love and not just food. The diverse communities he serves describe Mr. Kim as a "mailman of love." CPACS Food Program provided Mr. Kim with the opportunity to turn his commitment into action. Mr. Kim's actions lead to over 400 seniors, youth, families, and homeless being served through CPACS Food Programs each month.

TURNING COMMITMENT INTO ACTION

CPACS has a commitment to tracking service trends and outcomes to ensure that our programs are the most effective and culturally and linguistically appropriate for the community. It is not without the extra time and effort of staff, partners and volunteers that contribute to this success.

.. C3 CAMPAIGN IS COMMITTED TO EMPOWERING WOMEN

CPACS 'C3' Women's Empowerment Campaign is inspired by Asian American women's compassion, commitment and courage (C3) to community. 'C3' recognizes that all women have these strengths yet social, economic and cultural barriers may interfere with realizing their dreams in America. 'C3' uses an integrated approach that combines both support and empowerment through service delivery, economic empowerment, leadership development, and advocacy work. This year, CPACS was awarded a grant from the Robert Wood Johnson Foundation to support the evaluation of the C3 Campaign, as a promising practice in the prevention of intimate partner violence in immigrant and refugee populations in the U.S.

.. CPACS EMBRACES SENIOR'S VITALITY AND ACTIVE PARTICIPATION IN COMMUNITY

CPACS is committed to providing opportunities for seniors to be active and contribute fully to the fabric of the greater Atlanta community. CPACS senior wellness programs began four years ago to prevent isolation and promote wellbeing. Today, the program has grown to serve about 95 Korean seniors weekly and 100 Vietnamese seniors twice a month. CPACS seniors have created an active environment engaged in singing, exercise, origami, knitting, and organic gardening. Our seniors also made crafts to help fundraise at the annual TEA Walk. The following is a link to photos of CPACS Korean Senior Wellness program featured in the Atlanta Journal Constitution: <http://projects.ajc.com/gallery/view/health/asian-seniors/6.html>

.. 100% OF CPACS STUDENTS PASS THEIR CITIZENSHIP TEST

CPACS citizenship teachers are strongly committed to their students and getting them ready to take the citizenship tests. This effort is clearly seen as 100% of CPACS students pass their citizenship test and become US citizens.

.. CPACS DEVELOPED FIRST ETHNIC SPECIFIC VIDEO-BASED HIV/STD PREVENTION PROGRAM

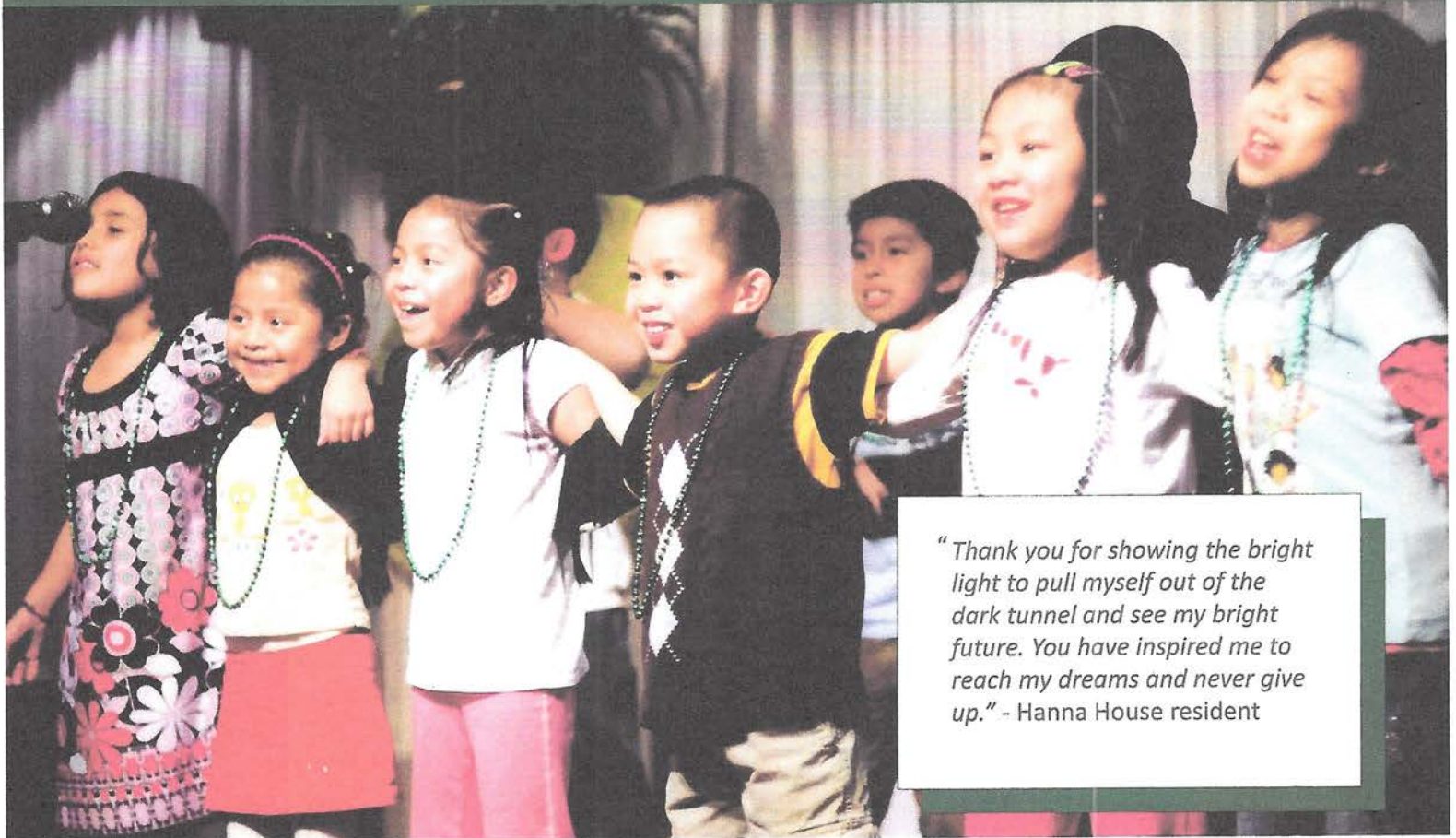
The rate of HIV testing among Asian Americans is significantly lower than the rest of the US population. While Asian Americans experience similar rates of risky behavior, there are few culturally competent intervention programs available. For years staff was forced to use educational curriculums that target other minority groups. Committed to preventing HIV/STD in the community, CPACS staff developed the first ever Asian-focused HIV/STD prevention education video appropriate for the culture called "Respect Yourself. Protect Yourself." This single-session, video-based HIV/STD prevention program includes the Asian-focused video and a facilitated discussion to explore the culture specific factors that affect behavior change and prevention.

.. CPACS RESPONDS TO INCREASED NEEDS FROM ECONOMIC CRISIS

This year, CPACS provided over \$70,000 in direct funds and assisted over hundreds of families-in-need with basic necessities such as food, shelter and utilities. The effort to alleviate some of the pressures caused by the downturn in economy was a one time effort in partnership with United Way of Metropolitan Atlanta's Critical Needs Campaign.



SUCCESS



"Thank you for showing the bright light to pull myself out of the dark tunnel and see my bright future. You have inspired me to reach my dreams and never give up." - Hanna House resident

CPACS EXPERIENCES SUCCESS IN CREATING SOLUTIONS

Over the years, CPACS has received countless calls from Asian American women seeking refuge from domestic violence. Although CPACS wanted to help in greater ways, the only thing that could be offered was a referral to various shelters in Atlanta. These women appreciated the safety that the shelters could give, but missed the cultural comforts of ethnic foods, a familiar face, and an advocate who could speak their own language.

In 2009, CPACS found a solution and opened the doors of Hanna's House, Georgia's first Asian-focused domestic violence shelter. The following is an excerpt from a letter written by a resident of Hanna's House.

I would like to express my gratitude to all CPACS staff for your support and help toward me and my daughter during my stay in Hanna's House. Special Thanks to Ms. Kim Chaiwon for making everything possible to an immigrant victim like me who does not have any family in United States and no safe place to go. Thank you for showing the bright light to pull myself out of the dark tunnel and see the bright future. You have inspired me to reach my dreams and never give up. Special thanks to my case worker, for your excellent dedication of time regardless whether it was 6:30 am, 8:30pm or Saturday. [Through your] sweetness and professionalism in handling all cares, you inspired me to work harder than you.

CPACS has done more [than] a family would do. CPACS provided a clean, safe, cozy, peaceful, warm

house with all food and supplies when I should be living in a car with my 6 years old daughter. CPACS is a safe, peaceful, recovery place where the abuser can't reach, when home is too far for me in Asia, and when I have to be strong for my American citizen daughter. CPACS's Hanna's House provided a safe refuge place from an abusive marriage.

CPACS provided all I needed in 4 months until I get on my feet again. Now I work 3 part time jobs Monday to Friday and [am] able to pay for rent and car, after not paying it for so long. Now me and my daughter rent a decent, nice, clean, cozy, warm and peaceful apartment. Thank you CPACS for all you [have] done, 4 months helped so much and brought so much strength to a family.

CPACS IS COMMITTED TO SUCCESSFULLY FINDING SOLUTIONS TO THE COMMUNITY'S MOST IMPORTANT ISSUES. THIS SUCCESS IS IN LARGE PART DUE TO OUR MANY PARTNERS AND SUPPORTERS OVER THE YEARS THAT HAVE BELIEVED IN OUR MISSION.

.. DOWA CLINIC INCREASES ACCESS TO CARE

According to the Kaiser Family Foundation, 1 in 3 Korean Americans go without any type of health insurance nationally. For the Asian American community, 17% are uninsured compared to non-Hispanic Whites at 15%. To address this need, CPACS opened Dowa Health Clinic in 2009. Dowa (which means "Help" in Korean) is a free clinic that serves low-income, uninsured families and individuals. Currently Dowa Health Clinic operates once a week by volunteer doctors who provide health services and prevention education.

.. 'EFFORTS TO OUTCOMES' HELPS STRENGTHEN COMMUNITY ACCOUNTABILITY

CPACS is committed to understanding our clients and their needs in order to provide the best and most appropriate services. This year, CPACS implemented an online database system called Efforts To Outcome (ETO). Utilizing ETO Software system, the agency is now able to get vital information to those who need services, evaluate programs, enable staff to work more efficiently, and communicate needs of the community effectively. CPACS prioritizes effectiveness to ensure that the highest quality of service is provided to the community.

.. RESEARCH INSTITUTE OPENS TO "TELL OUR STORIES" OF ASIAN AMERICANS IN THE SOUTH

CPACS is in the process of housing the first community-based Asian American Research Institute in the South beginning Fall 2010. The goals of the institute are to (1) establish partnerships that make research accessible to the broader community, (2) train youth and adults to conduct community-based research and use their studies for community change, (3) develop new models for prevention and test ideas for effectiveness, (4) promote cultural resources and assets, (5) use research to advocate for positive change, and (6) share study results, research methods and API community models and information through conferences, workshops, publications and other public forums.

.. CPACS EMBARKS ON CAPITAL CAMPAIGN TO BUILD A STRONGER COMMUNITY

Nothing demonstrates the vitality of a community better than our community center. CPACS has simply outgrown its current 8,000 square foot building in Doraville due to increased demand and a greater variety of services. CPACS's solution is the acquisition of a new CPACS owned and operated building. The vision is to create a multigenerational building that is "green" (environmentally responsible and resource-efficient). The new buildings will allow CPACS to continue its mission of service with a dedicated area for youth, an expanded clinic, space for senior exercise classes and additional rooms for classes and community meetings. To make these critical improvements, we need your help in creating the community's new "extension of home."



STATEMENT OF ACTIVITIES (FOR THE YEAR ENDED JUNE 30, 2009)

Unrestricted Net Assets:

Support and Revenue

Support

United Way	\$169,070
Foundations	\$337,152
Private Donations	\$201,820

Governmental Grants

Federal	\$1,012,970
State	\$17,645
County	\$126,503

Revenue

Program Fees	\$293,943
Interest Income	\$27,881

Total Unrestricted

Support and Revenue	\$2,186,984
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Expenses

Program Services	\$1,758,095
Management	\$147,694

Total Expenses	\$1,905,789
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Net Assets

Increase in net assets	\$281,195
Beginning	\$1,436,172
Ending	\$1,717,367

Assets

Cash and Equivalents	\$1,534,716
Accounts Receivable	\$161,163
Property and Equipment	\$146,674
Deposits on Leased Property	\$6,600

Total Asset	\$1,849,153
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Liabilities and Net Assets

Liabilities

Salaries Payable	\$105,452
Accounts Payable	\$4,744
Accrued Liabilities	\$21,590

Total Liabilities	\$131,786
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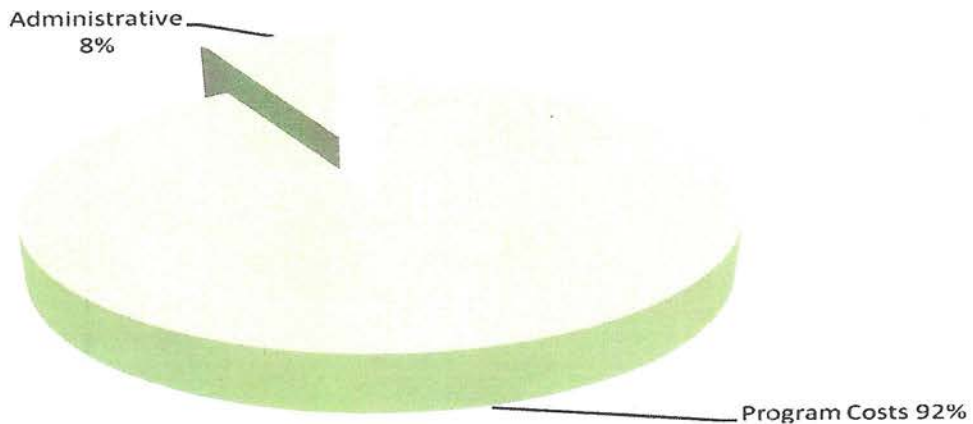
Net Assets

Unrestricted Net Assets	
Invested: property & equipment	\$146,674
Other Unrestricted	\$1,570,693

Total Net Assets	\$1717367
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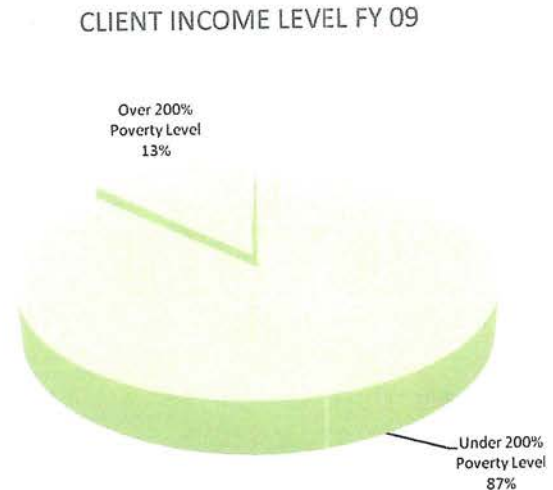
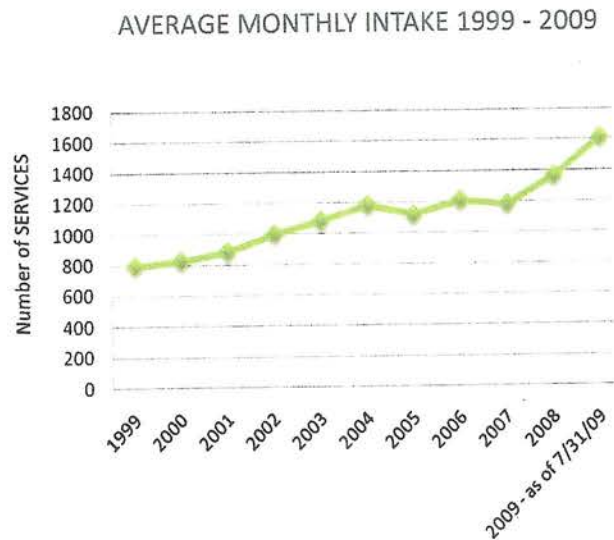
Total Liabilities and Net Assets	\$1,849,153
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ADMINISTRATIVE VS. PROGRAM COSTS

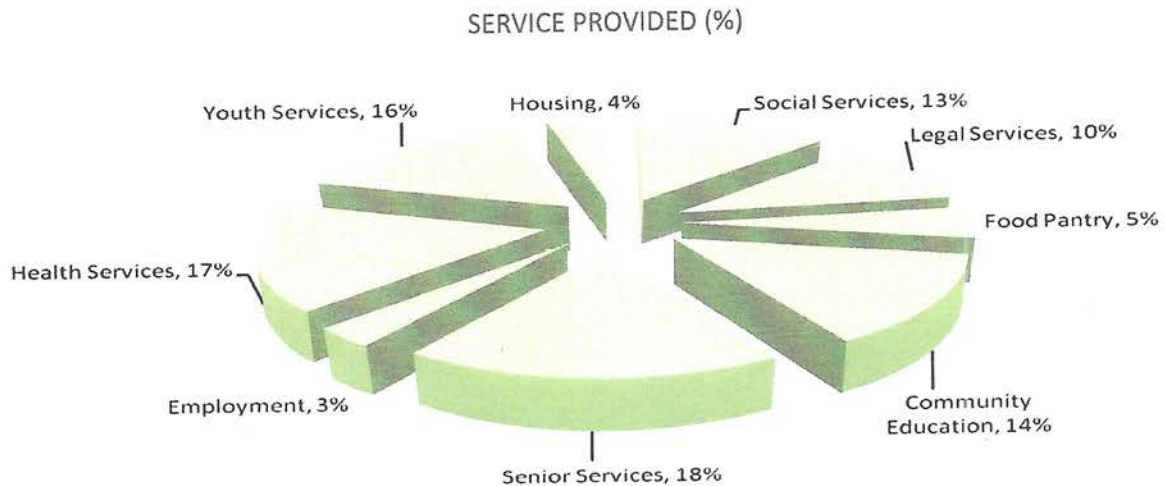


ABOUT US

The Center for Pan Asian Community Services, Inc. (CPACS) celebrated its 29th anniversary in 2009. As the first, largest and longest-standing service-providing agency focused on Asian Americans in the South, it has over 100 staff (full and part time) at various satellite offices and works with hundreds of volunteers throughout the year. In the fiscal year 2009 (July 2008 to June 2009), CPACS has served an average of 1609 unduplicated clients every month. The main facility located off of Buford Highway, alone provided space and resource for over twenty seven programs and classes per week. Founded under the belief of "people need people," CPACS has pulled together ethnically diverse people with caring hearts to sustain its commitment and programs to serve the community.



CPACS also launched several new initiatives, programs, and services this year such as Hanna's House and Dowla Clinic. CPACS continues to run several satellite sites including RICE Center for counseling services and two satellite sites one in Gwinnett County and another in Cobb County. With an approximately 2.2 million dollar budget, the fiscal year 2009 has been another extraordinarily full, busy, and exciting time at CPACS.



GRANTS AND FUNDERS

American Legacy Foundation
 American Cancer Society
 Asian American Justice Center
 Asian Pacific Islander American Health Forum
 Atlanta AIDS Partnership Fund
 Atlanta Regional Commission
 Avon Foundation Breast Care Fund
 Bank of America Charitable Foundation
 Cobb County Human Services
 Criminal Justice Coordinating Council
 DeKalb County – Board of Health
 DeKalb County – Community Development
 DeKalb County – Human Services
 DeKalb County – Office of Senior Affairs
 Emergency Food and Shelter Program –
 United Way of Metro Atlanta and
 United Way ARRA
 Emergency Food and Shelter Program –
 The Gwinnett Coalition for Health and Human
 Services and Gwinnett Coalition ARRA
 Federal Transit Administration –
 Job Access Reverse Commute
 Fulton County Human Services
 Georgia Department of Behavioral
 Health and Developmental Disabilities
 Georgia Department of Community Affairs
 Georgia Department of Community Health –
 HIV Unit
 Georgia Department of Community Health –
 Office of Health Improvement
 Georgia Department of Education –
 Office of Education Support and Improvement
 Georgia Department of Human Services –
 Supplemental Nutrition Assistance Program

Georgia Department of Human Services–
 Youth Development Services
 Georgia Department of Human Services –
 Refugee Resettlement Program
 Georgia Department of Technical and Adult
 Education – Office of Adult Literacy
 Georgia State University –
 Policy Leadership for Active Youth (PLAY)
 Gwinnett County Community
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 Robert Wood Johnson Foundation
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 Atlanta Affiliate
 United Way in Gwinnett County
 United Way of Metropolitan Atlanta
 United Way Women's Legacy Fund
 U.S. Department of Housing and
 Urban Development
 U.S. Department of Commerce, U.S.
 Census Bureau
 Workforce Investment Act –
 DeKalb County Workforce Development

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