

2009 ANNUAL REPORT

THE CENTER FOR PAN ASIAN COMMUNITY SERVICES INC.

BUILDING STRONGER COMMUNITY



CPACS MISSION

The Center for Pan Asian Community Services, Inc., (CPACS) is a private non-profit 501 © 3 organization. Its mission is to counteract problems faced by immigrants, refugees, and racial-ethnic minorities by creating and delivering culturally competent and comprehensive social and health services.

Executive Message

Dear Friends and Community Members,

We write you with gratitude and awe as we reflect upon the year. With your support, in 2008, CPACS has created new programs and strengthened the impact of our current programs. Currently, Georgia has the 2nd fastest growing Asian American population in the United States. This growing Asian American community speaks many languages, reflects a wide array of life circumstances and cultural beliefs. Since CPACS has always been a grassroots organization we are constantly engaging with the community, creating and adjusting our services as needed. As the Asian American population in Atlanta has grown so have our services.

As CPACS services expand, we maintain our warmth and creativity, for most importantly we want people in need to know we care about their hopes and concerns. Right now, dance music is playing downstairs, for our Senior Wellness aerobics class. In the adjacent room twenty-five Middle School youth are discussing the framing and style of their Human Rights photography. Food pantry volunteers are busy packing food bags for distribution. All this activity is part of how CPACS works: as a large, energetic, and intergenerational family, in which all in the community are welcome.

In the last year we have gained strength and insight from the Georgia Asian Pacific Islander Community Coalition (GAAPICC). GAAPICC is a coalition of 13 diverse Asian American interest and community groups. This coalition has helped CPACS be on the cutting edge of educating the nation about Asian American Health disparities. This year we hosted the first Georgia Asian American Cancer Summit. In 2009, we'll launch the first Asian Pacific Islander Patient Navigator Program. It matches patients, with limited language skills and cultural knowledge, with a navigator who helps through the medical care system.

It is with your continued support that these and other CPACS services can be made available to the neediest of Atlanta's residents. Especially now, while our programs are strong and poised for further flourishing your support will allow us to expand services for those whose needs are still great.

Thank you to all our partners, collaborating organizations, volunteers, clients, and friends for supporting CPACS's work. With your continued support we will help strengthen the quality of life for all Atlanta's residents.

Warmly,



Chaiwon Kim
Executive Director



Nack Y. Paek
Chairman of the Board

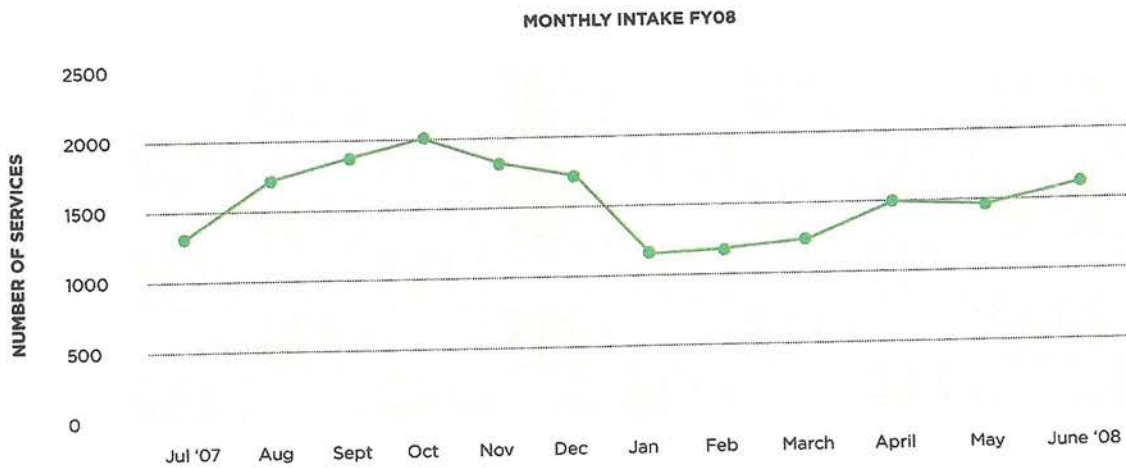


▶ TABLE OF CONTENTS

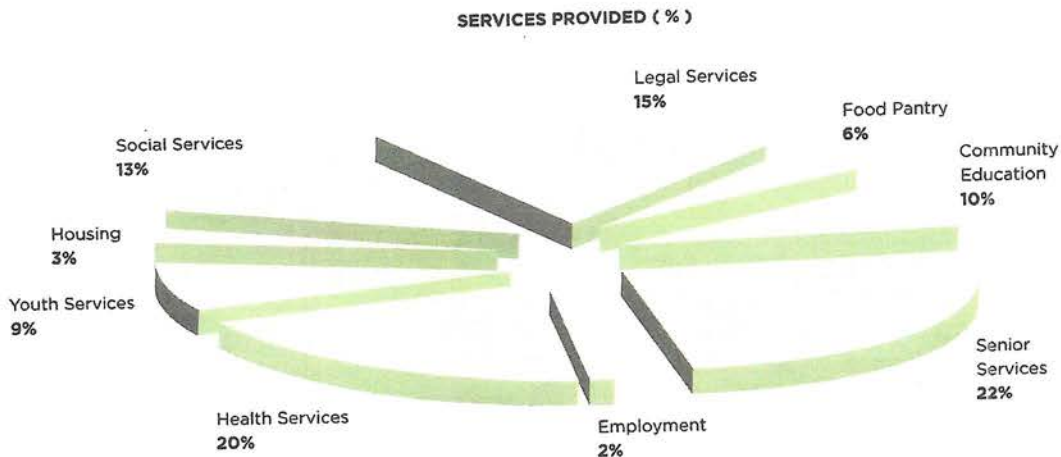
Executive Message	1
Table of Contents	2
About Us	3
Come to CPACS for...	
Education	4-5
English Literacy and Civics Classes	
Yin Yang Program	
Collaboration	6-7
· GAAPICC	
· Korean Disabilities Summit	
Energy	8-9
· Jobs For Pay	
· CARE: Cancer Alliances and Resources for Empowerment	
Community	10-11
· Asian American Leadership Development Grant	
· Senior Programs	
Celebration & Advocacy	12-13
· Tea Walk 2008	
· HIV Education Program	
Financial Information	14
Board of Directors	15
Grants and Funders	16
Donor List	17-18
How You Can Help!	19

▶ ABOUT US

The Center for Pan Asian Community Services, Inc., celebrated its 28th anniversary in 2008. As the oldest and most comprehensive service-providing agency in the southeast region for pan-Asians, it has 35 in-house staff and additional 15 staff at various satellite offices and works with some hundred volunteers throughout the year. In the fiscal year 2008 -- from July 2007 to June 2008 -- CPACS has served over one thousand unduplicated numbers of clients every month. The main facility located off Buford Hwy., alone, for example, provided space and resource for over twenty programs and classes per week. Founded under the belief of "people need people," CPACS has pulled together racially and ethnically diverse people with caring hearts to sustain its commitment and programs to serve the community.



CPACS also launched several new initiatives, summits, and services this year such as the Asian American Women's Leadership Development Grant, the RICE (Research Institute for Counseling and Education), and the Georgia Asian American Cancer Summit, to name just a few. With an approximately 1.5 million dollars annual budget, the fiscal year 2008 has been another extraordinarily full, busy, and exciting time at CPACS.





▶ COME TO CPACS FOR...

YINYANG PROJECT

With the current economic crisis job searching is an arduous process but there can be even more complications. What would the job search consist of if...

- *You do not have access to a computer or know how to use the internet?*
- *You cannot read, write, or speak English well?*
- *You must care for your young children with no family help?*

Women in the Yin Yang Program are facing the job search with such barriers. As recent immigrants and refugees they come to the United States with optimism and hope, often having experienced persecution or poverty in their home countries. Yet the stark difference between their culture and the United States' expectations can be baffling and intimidating. The Yin Yang Program equips these women to retain their cultural heritage and also feel comfortable and capable in the United States' workforce. Judy Yi, program creator explains, "The vision of the Yin Yang Project is to help women find the yin in yang and yang in yin. The duality of the yin (feminine/dark) and yang (masculine/light) are inseparable. Empowerment can only manifest when gender and cultural roles are balanced. They can be balanced through education and mentoring." The program begins with six weeks of financial literacy and job readiness training. After the women complete the initial training CPACS will find jobs that suit the women's skill sets and provide direct supervision and other resources so the women can maintain their jobs and care for their families.

ENGLISH LITERACY AND CIVICS CLASSES CPACS

Civics programs have a 78% completion rate compared to the state rate of 42%

"I always wanted to learn English but I can not drive so I could not attend classes," explains one CPACS student. CPACS understands people striving to learn English face many obstacles. Yet we believe in the power of people's dedication and enthusiasm, so we identify the obstacles, such as lack of transportation, and then provide viable solutions. For students without access to reliable transpor-

tation, classes are hosted at many sites in Atlanta, with some teachers going directly to community's apartment complexes, churches and schools to teach.

Such innovations in response to our community's needs has allowed our classes to be successful. Yearly classes are growing in both participation and funding. Teachers and students share a joy and excitement of opening up an entirely new world together. The Civics classes emphasize the United States political structure and history, furthering students' motivation to master English and take their citizenship test. CPACS teachers listen and respond to their students' needs. If a student misses a class the teacher will contact the student and provide encouragement or necessary help so the student can return to class. CPACS is proud that our students graduate with a deeper knowledge of United States' systems and comfort in their daily English speaking ability.

Education



▶ COME TO CPACS FOR...

Collaboration



Governor Sonny Perdue recognized May 31st, 2008 at Asian American Cancer Awareness Day

GEORGIA ASIAN PACIFIC ISLANDER COMMUNITY COALITION

CPACS has always grown and responded to the needs of the Atlanta community. As Atlanta's community has diversified and been strengthened by many refugee and immigrant cultures, CPACS has worked to address their needs. As an outlay of this mission CPACS led the development of GAAPICC (Georgia Asian American Community Coalition) in 2005. These 13 community groups share their thoughts on the issues, challenges, and strengths of their communities. Currently, GAAPICC is focusing on the eradication of cancer disparities in the Asian Pacific Islander American community. This year, as part of that mission, CPACS and GAAPICC hosted the first Asian American Cancer Summit. The summit addressed obstacles to Asian American receiving proper care, including the inability to communicate with medical staff due to limited English proficiency, not knowing where to access proper treatment, misunderstandings within the Asian American community about cancer, and low rates of preventive screening. A panel discussed the importance of grassroots action in gaining recognition of these obstacles both within the Asian American com-

munity and mainstream society. Also to further support Asian Americans within the medical system GAAPICC will begin the Patient Navigator program in 2009. This program will match cancer patients with a person from their ethnic and cultural heritage who can help them navigate the medical system in their native language.

KOREAN DISABILITIES SUMMIT

All parents desire for their children to be happy and productive citizens. You, as part of the Atlanta community certainly play a role in child's life: as a friend, a neighbor, a parent, a teacher. All children, regardless of developmental disability, need education, socialization and a place to be accepted and valued. Many Asian American children with developmental disabilities are missing some of these vital community services. Caregivers are not always aware of social service resources and how to access them and service agencies often struggle to provide transportation, language resources, and culturally comprehensive services. To help bridge this gap, CPACS in partnership with GA Governor's Council on Developmental Disabilities and Wheat Mission of Atlanta hosted the first Korean American Disabilities Summit on June 28th. Forty-four Korean American parents and caregivers of persons with developmental disabilities learned about Atlanta's mainstream resources, their children's rights, and shared their needs and dreams. The summit began CPACS's collaboration within diverse Asian American communities about the resources and supports caregivers of person with developmental disabilities require. Also in order to provide more services to this part of our community, CPACS is currently conducting the 1st Asian American Developmental Disability Assessment in the state of Georgia.

"I would like my son to find a job he likes. As he works, I'd like him to make friends and help other people."





Center for Pan Asian
Community Services, Inc.

Medical Center
on Wheels



▶ COME TO CPACS FOR...

JOBS FOR PAY, the high school youth summer program, finished its 11th year this summer. Initially, PAY stood for Pan Asian Youth. Now the program serves low-income immigrant and refugee youth from numerous countries. For 5 weeks, Monday through Friday, students participate in life skills training, career exploration activities, math, computer, and English tutorials, and community service. This year students took their energy into the fields by helping farm the organic garden at Georgia Hunger Coalition! Jobs for Pay emphasizes experiential education, in which educators purposefully engage with learners in direct experience and focused reflection. For example, last year students participated in a mock career fair, complete with onsite interviews and the creation of personal resumes. Afterwards, the teachers helped the students reassess their professional presentation skills. Through these activities Jobs for Pay students are gaining the necessary skills to become successful, community focused adults.

CARE: CANCER ALLIANCES AND RESOURCES FOR EMPOWERMENT provides support and energy for women diagnosed with breast cancer. Shares one member, "Cancer leads to death. We all faced that fear so we have a common bond." Faced with the daunting questions and fears surrounding one's cancer, living day to day can take immense energy. Yet within the CARE support group the women create a positive energy that gives them strength and encouragement. CARE was formed in February 2007 as the first Asian language appropriate breast cancer survivors group in the Southeast. CARE serves LEP (Limited English Proficiency) Korean Americans, over age 35, most of who are recent immigrants to the United States.

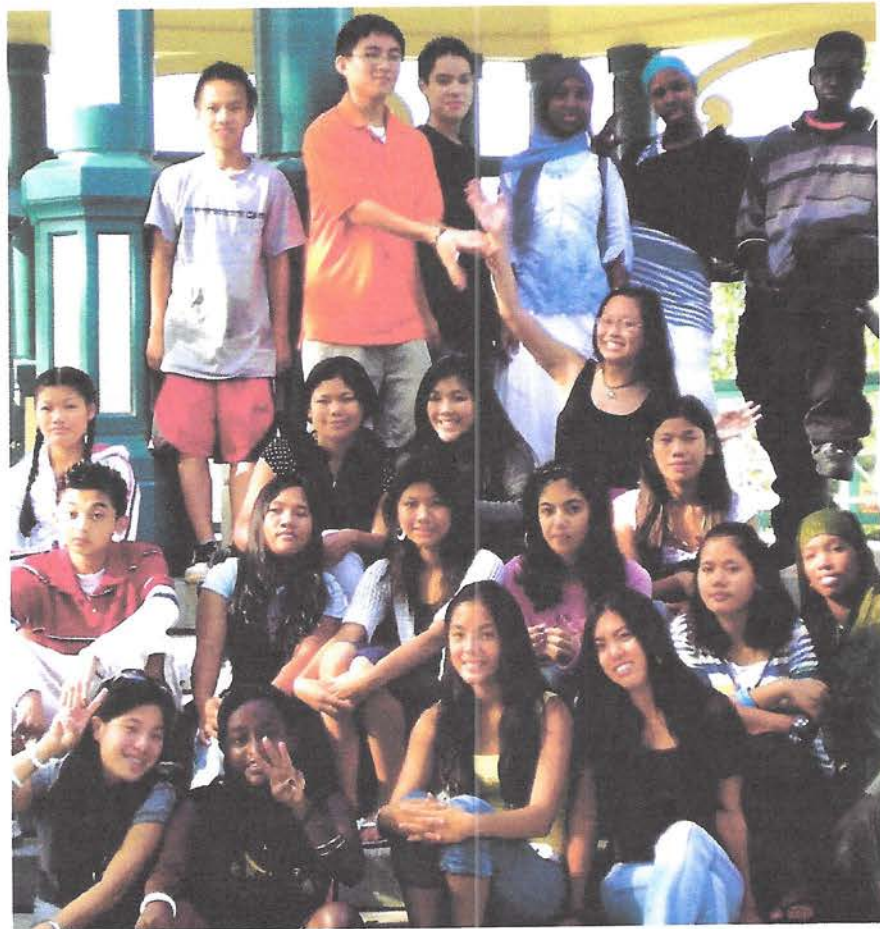
Many of the group was initially diagnosed with cancer through CPACS Asian Breast Care (ABC) program. ABC provides onsite mammograms by sliding scale fee, all educational materials in the women's native language, and translators for the breast exam.

Bi-monthly CARE members and the group facilitator, a licensed counselor, meet to share their experiences, thoughts and feelings, free from pity or misconceptions. Facilitator David Kim shares, "Within the support group the women are not seen as patients. Rather, they are free to find a way to form a healthy relationship with their cancer." Indeed, part of forming this healthy relationship

has been the energy the women take into their family lives and their communities. Many of the women feel empowered to discuss the importance of preventative screenings with friends and family members. They also felt empowered for the first time to participate in the Susan G. Komen for the Cure walk in Atlanta. After receiving support the women are happy to outreach for improving cancer resources for all of Atlanta's residents.

Students in the Jobs for Pay Program come from Afghanistan, Congo, Ethiopia, Ivory Coast, Liberia, Somalia, Sudan, Vietnam, Iraq, Eritrea, and Burma/ Myanmar

Energy



▶ COME TO CPACS FOR...

Community

ASIAN AMERICAN WOMEN LEADERSHIP DEVELOPMENT GRANT

The Asian American Women Leadership Development Grant was launched in 2008 to honor the contributions of Chaiwon Kim to the Asian American community. Her tireless efforts as a grassroots leader, activist, and advocate have served to inspire a generation of leaders to take positive action. This grant is dedicated to developing the leadership skills of Asian American women who, like Chaiwon, are committed to strengthening their community.

The first recipients of the Asian American Women Leadership Development Grant:

Aparna Bhattacharyya is the Executive Director for Raksha, an Atlanta nonprofit that promotes a stronger and healthier South Asian community. Ms. Bhattacharyya's grant award will enable her to participate in either the Leadership Atlanta or Leadership Gwinnett Program.

Culture Connect, Inc. is a local non-profit which offers social, cultural, linguistic, and emotional support for refugees, asylees, and immigrants. Cultural Connect, Inc.'s grant will fund the participation of ten Asian American women in medical interpreter training.

Phylicia Wu, a student at Emory University, is active in Delta Phi Lambda, the Taiwanese American Student Association, and Students in Alliance for Asian American Concerns (SAAAC). Ms. Wu's grant will support her work in hosting the National Asian American Student Conference (NAASCon) at Emory University.

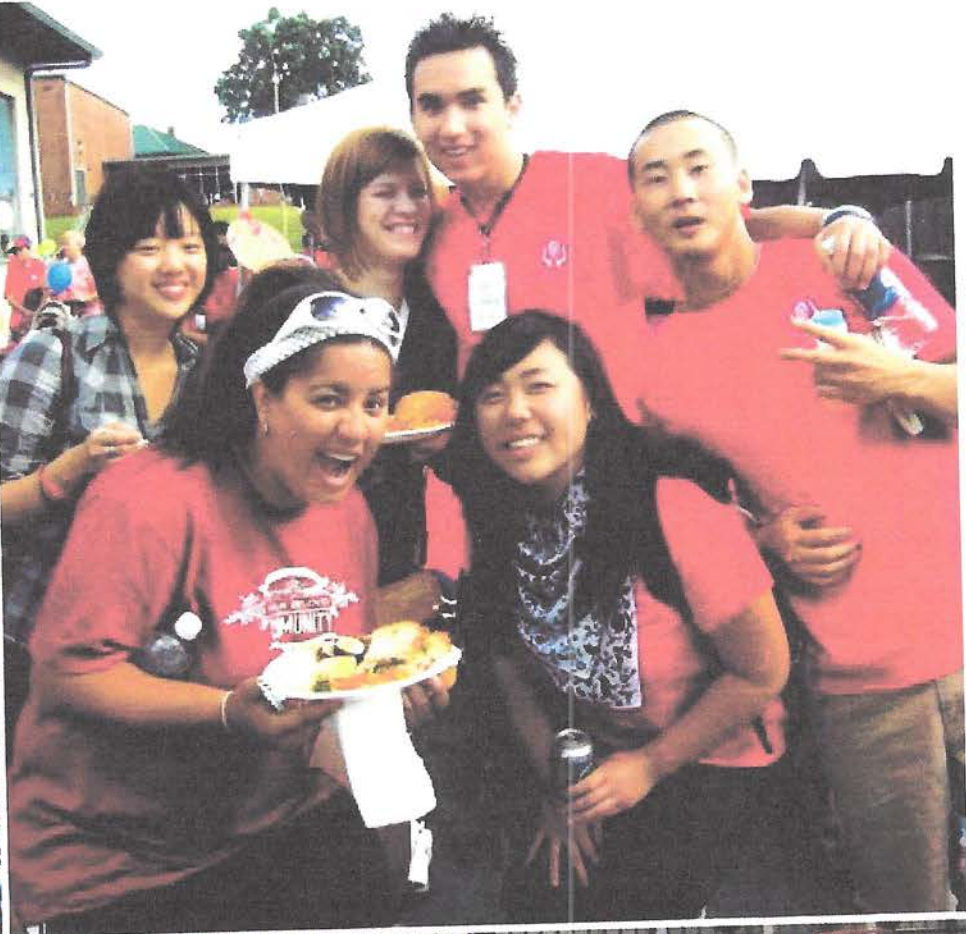
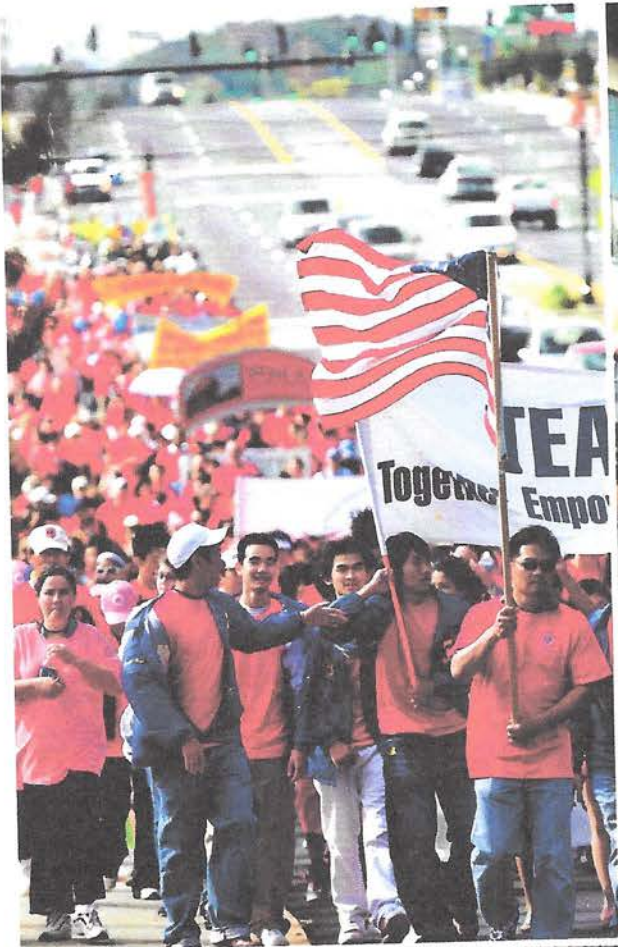
Jeannie Chaya is a co-founder and former president of the Thai Association of Georgia and current president of the Asian American Heritage Foundation. Ms. Chaya's grant award will enable her to participate in the Regional Leadership Institute training program.

The Center for Pan Asian Community Services, Inc. is proud to fund these noble causes, and we are looking forward to seeing the impact of these women's work within the Atlanta community.

SENIOR PROGRAMS keep Atlanta Asian American seniors active and engaged in the community. Despite common images that associate youth with beauty and activity, every stage of our lives hold promise for ourselves and our relationships with others. The elderly who participate in CPACS's programs are vibrant and continually teaching our staff, our youth, and each other. CPACS's outreach in the senior community is multifaceted. In January 2007 CPACS opened an Asian American senior apartment complex called Rainbow Heights. It contains 53 units and has an extensive waiting list. This year the seniors living there have planted and maintained an organic garden which now provides meals for CPACS senior Wellness Program. Senior wellness is hosted weekly for the Korean American community, bi-monthly with the Vietnamese community and bi-monthly with the Chinese American community. These gatherings are especially important because many Asian American seniors do not drive and if they are no longer working can be isolated from community interactions. Senior Wellness serves as a time for friendship, intellectual growth, improved health and community activism. The seniors are picked up in CPACS's vans at different locations throughout Atlanta and taken home after the program. Care to sing a little karaoke? How about working up a sweat in aerobics class or playing ping pong? Always wanted to learn computer? There is a class for that, as well as for English, origami, or Chinese checkers. This year a voting booth was brought to the meetings so seniors could register to vote and be prepared for what the voting process would entail. These meetings help the seniors maintain their emotional and physical health as well as allow them to continue being contributing members of the greater Atlanta community.







▶ COME TO CPACS FOR...

TEA WALK

Traffic is stopped. Out of truck windows and from the doorways of stores, people watch in awe. A diverse and multigenerational group of almost 700 Asian Americans and their friends march down Buford Highway. Despite the initial chill, slight rain, and gusty winds, of the October morning, **TEA (Together Empowering Asian Americans) Walk 2008** hosts nearly 200 more people than last year! Now the sun shines brightly as an elderly Vietnamese man leads the procession proudly holding the American flag. Students from GA State march behind the Cross Keys High School band. Members of the Laotian community smile and laugh with the Chinese community walking beside them. TEA Walk began in 2004 as a celebration of CPACS's 25th anniversary. Now what began as a celebration of CPACS has been refocused to emphasize the positive contributions of the Asian

American community in Georgia. Indeed, the procession marches by many Asian owned and operated businesses. The owners line their stoops, holding their children up to see the participants, who look very similar to themselves. Despite the growing diversity of the United States population, most media images portray a homogenous image. TEA Walk shows to all Atlanta residents, the strength and beauty in the United States' diversity. TEA Walk is a celebration of the many Asian American communities in Georgia.

After the walk everyone enjoyed ethnic cuisine, music, and dancing. CPACS youth displayed and discussed

their Human Rights photography project and also hosted a children's booth with face painting, origami hats, and games. The Health Clinic provided flu shots, blood pressure screening, and a doctor gave free consultations. An example voting booth was also set-up with a representative answering questions about the election process. Join us next year for TEA Walk 2009!

The Asian American population, as well as all recent immigrants and refugees need access to proper information and resources concerning HIV

HIV PREVENTION AND EDUCATION

This year the Georgia Community Planning Group added the Asian American community to priority status in the Comprehensive HIV Prevention plan for 2009-2013 within Georgia. The committee recognizes that while currently the Asian American population does not have high infection rates, without the proper information and education being disseminated within the community there is the potential for a rise in infections. Yet, aren't all Asians healthy and already well educated? The Model Minority Myth, which clumps Asians into a group seen only as eternally healthy and well educated, can serve as a detriment to all citizens. Asians come from many countries as well as socioeconomic and educational backgrounds.

Many of the recent immigrant and refugee populations come from countries with different medical practices or beliefs concerning the spread of HIV. Education about the prevention of HIV, ways HIV is spread, and myths surrounding the disease. Now that the Asian American population is included in Georgia's priority list these programs can expand. Currently, our programs span many different cultural niches, from outreaching at Atlanta's Gay Pride Parade to leading healthy relationship activities with our youth. HIV and those suffering from the disease need not be feared, and through a growth in our programs and outreach we hope to keep infection rates low within the Asian American community and all of Atlanta.

Celebration and Advocacy

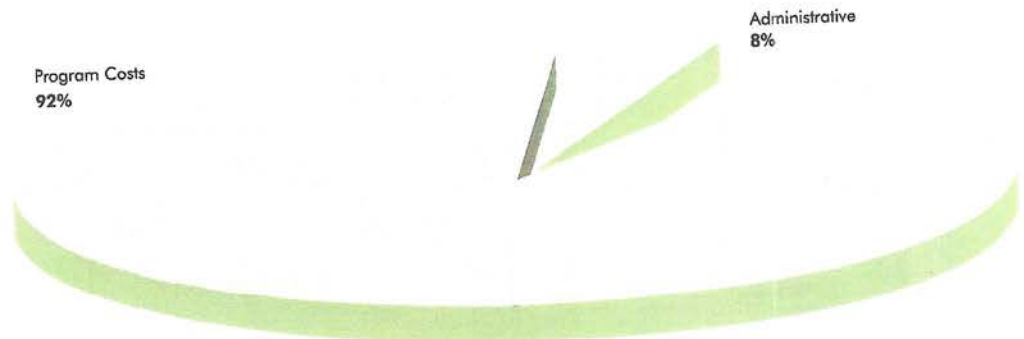


Financials

STATEMENT OF ACTIVITIES (FOR THE YEAR ENDED JUNE 30,2008)

Unrestricted Net Assets:		Assets	
Support and Revenue		Cash and Equivalents	1,155,216
Support		Accounts receivable	256,846
United Way	\$ 141,139	Property and equipment	126,213
Foundations	322,478	Deposits on leased property	5,000
Private donations	176,621	Total Asset	1,543,275
Governmental Grants			
Federal	713,162	Liabilities and Net Assets	
State	7,645	Liabilities	
County	173,735	Salaries payable	82,122
Revenue		Accounts payable	11,412
Program Fees	189,647	Accrued liabilities	13,569
Interest income	38,200	Total Liabilities	107,103
Total unrestricted Support and Revenue	\$ 1,762,627	Net Assets	
		Unrestricted net assets	
Expenses		Invested: property & equipment	126,213
Program Services	1,336,461	Other unrestricted	1,309,959
Management	125,139	Total net Assets	1,436,172
Total Expenses	1,461,600	Total liabilities and net assets	1,543,275
Net Assets			
Increase in net assets	301,027		
Beginning	1,135,145		
Ending	1,436,172		

ADMINISTRATIVE VS. PROGRAM COSTS



Directors / Program Contacts

BOARD OF DIRECTORS

Tina Choi
Florence Ngoc Halloran
Jae Ho Kim
Jung Ha Kim
Sun Hee Kim
Lucio S. Min
Bum J. Nam
Peter Nam
Nack Y. Paek
Charlie Yi
Richard S.J. Yoon

ADVISORY BOARD

James Chongho Kim
Insoo Chung
Sunny Park

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Marianne Chung
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VISTA Volunteers
Jay Papisan & Caitlin St. Louis



Grants and Funders

GRANTS AND FUNDERS

Asian American Justice Center
American Cancer Society
Americorps VISTA
Asian Pacific Islander American Health Forum
Atlanta AIDS Partnership Fund
Atlanta Regional Commission
Atlanta Women's Foundation
Asian Women's Shelter
AT&T Exceleator
Avon Foundation Breast Care Fund
Cobb County Human Services
Criminal Justice Coordinating Council
DeKalb County – Board of Health
DeKalb County – Board of Health Steps to a Healthier DeKalb
DeKalb County Human and Community Development Department –
Community Development Division
DeKalb County Human Development Department – Human Services
DeKalb County Human Development Department – Office of Senior Affairs
DeKalb Workforce Investment Act
Emergency Food and Shelter Program – United Way – Atlanta/DeKalb, Fulton Counties
Emergency Food and Shelter Program – United Way – Gwinnett County
Fulton County FRESH
Georgia Department of Community Affairs
Department of Community Health
Georgia Department of Human Resources – Office of Health Improvement
Georgia Department of Human Resources – Refugee Resettlement Program
Georgia Department of Human Resources – Division of Public Health/Substance Abuse Prevention & Behavioral Development
Georgia Department of Human Resources – Office of Family Independence, Afterschool Services Program
Georgia Department of Human Resources – Division of Family and Children Services - Food Stamps
Georgia Department of Technical and Adult Education – Office of Literacy
Governor's Council on Developmental Disabilities
Gwinnett County Community Development Program
Jewish Family and Career Services
Harland Foundation
Healthcare Georgia Foundation
It's the Journey, Inc.
NAAAP Atlanta Chopstix for Charity
National Asian Women's Health Organization
Public Interest Projects, Inc. - American Dream Fund
Susan G. Komen for a Cure, Greater Atlanta Affiliate
United States Department of Agriculture (USDA), Food and Nutrition Service (FNS)
United Way of Metropolitan Atlanta
United Way in Gwinnett County
U.S. Department of Housing and Urban Development

DONORS

DONORS

Alex & Daisy Wu
Alumni of Ehwa Girls
High School
Amphone Sengchanh
Andrew Y. Ng
Angelica Yim
Ann Moon
Asian American Women
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Asian Express and Friends
ASSI
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Betty I. Lo
Bobby & Sun Lee
Bianca Lee
Brian Suh
Byoung Chun
Cathy A. Perkinson
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Chieu Phung
Chinese American Lions
Club of Atlanta
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Chong H. Loo
Club of Hearts, Inc.
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DeKalb County School System
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Eric Lu
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Geerdes & Kim LLC
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Good Neighbor Foundation

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Julie Carter
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Kang Nam Japanese Restaurant
Karl Willians
Ken Lee
Kim & W Associate
Kim Nguyen and Chuck Vu
Kim's Pharmacy Inc
Korean Association of the
Greater Atlanta Area, Inc.
Korean Church of Atlanta, UMC
Korean American Television Broadcasting Corp
Korean Consulate General
Kwang Sam Moon
Kwok L. Li
Kyung Sook Song
Label It, Inc.
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Lilia Hagler
Linda Agustin
Linda L Valenzuela
Lindsay Romasanta
Lisa Grove
Long Vu