Dear Friends,

Although the economy continues to be a source of great stress for many and our community continues to face many challenges our donors, supporters, and employees continue to rise to those challenges. Because of you “Sabitri”, a Bhutanese refugee, received the mammogram that detected an abnormal growth. Because of you she was supported through all of her follow-up appointments in her native language. Because of you she had someone to talk to when she was too scared and ashamed to tell anyone in her family about her results or her fears. Because of you, dear friends, two of our youth will enter college debt free and without the financial stress that often plague our young adults—your support in both time and money gave them the necessary academic foundation and leadership training to qualify for four year, full-tuition scholarships. Because of you our seniors can enjoy their twilight years learning, making new friends, and taking part in activities and hobbies they put aside while building a life and raising families. Because of you our immigrant and refugee neighbors; our friends whose English is limited; and those who are down on their luck are not alone. Because of you, the small business owner will not lose his home when business is slow. Every day we are reminded that people need people. Every day we are also reminded that people help people even with the shirt off their back or their last grain of rice. So thank you. From the bottom of our hearts thank you.

Sincerely,

CHAIWON KIM
CEO / President

NACK PAEK
Chairman of the Board

from the ceo and chairman

cpacs programs and services

ADVOCACY
- Civil Rights & Social Justice
- Language Access
- Community Organizing
- Civic Engagement
- Healthcare Access
- Public Policy

COMMUNITY HEALTH
- Primary Care for Low-Income
- Walk-In Prevention Clinic
- HIV Testing and Counseling
- Mammogram Screenings

SOCIAL SERVICES
- Translation & Interpretation
- Employment Training
- Public Benefits Assistance
- Transportation
- Domestic Violence Prevention & Victim Services

SENIOR SERVICES
- Affordable Senior Housing
- Senior Wellness Center
- Public Benefits Assistance
- Outreach & Classes

RESEARCH
- Community-Based Research
- Participatory Studies & Program Evaluation
- AAPI Publications

LEGAL & IMMIGRATION
- BIA Recognized Organization
- Visa Assistance and Petitions
- LPR & Naturalization

COUNSELING
- Substance Abuse Counseling
- Breast Cancer Support Groups

COMMUNITY EDUCATION
- English Literacy & Citizenship
- DUI & Defensive Driving School

CHILDREN, YOUTH, & FAMILIES
- Afterschool/Summer Programs
- Parenting Education

HOUSING COUNSELING
- Foreclosure Prevention
- Mortgage & Loan Modification
- Homeownership Education
Center for Pan Asian Community Services, Inc. (CPACS), founded in 1980 on the belief that people need people, is the first, largest, and longest standing organization in the Southeast focused on issues concerning Asian Americans.

Since its inception CPACS goal has been to deliver a broad continuum of comprehensive, family centered health and social services. CPACS recognizes that health, education, employment, citizenship, and community are interrelated, interdependent, and integral to individual success as well as the ability to contribute to the society in which we live.

During the past 32 years CPACS has evolved from a volunteer-run organization formed to help local Korean Americans, into a multi-service organization with a diverse staff of more than 25 full-time and 69 part-time employees with the ability to speak 15 different languages (Asian and non-Asian). CPACS capacity has grown from 791 clients served per month in 1999 to 2,500 clients served per month in 2012.

Although CPACS has a unique capacity to serve Asian Americans and continues to provide essential services that benefit that group it has evolved to provide services that benefit the entire community, especially members with limited English proficiency, regardless of racial or ethnic makeup.
Through funds provided by the Job Access and Reverse Commute (JARC) Program and New Freedom Funds through the Atlanta Regional Commission (ARC), Center for Pan Asian Community Services launched the CPACS Express bus line. The bus line provides affordable transportation to and from work for the Asian American & Pacific Islander refugee and immigrant community in Clarkston, GA. It has been a great success and proved to be an invaluable resource to the community as it provides door to door service and a voucher program to ease the initial cost of transportation when our clients first begin a new job.

We are very proud of a phenomenon unique to CPACS whereby our youth return, in extraordinary numbers, to our programs to tutor and mentor the next generation. CPACS youth have even returned to become program directors. We are pleased to share, that the resources you provide to CPACS to foster educational success and leadership development has a multi-generational effect and in 2012 enabled three CPACS afterschool students; Rahel Tebo, Winta Mehari, and Kimberly Lai; to become finalists for 4 year full-tuition Posse foundation scholarships for college. Two of our youth went on to receive the award and will attend college in the fall debt free and without the financial stress that disproportionately affects the youth we serve.
**financial highlights**

### Support & Revenue

**Support**
- United Way: $97,600
- Foundations: $402,573
- Private Donations: $146,987

**Governmental Grants**
- Federal: $2,577,733
- State: $8,268
- County: $76,499

**Revenue**
- Program Fees: $272,266
- Interest Income: $1,720

**Total Unrestricted Revenue & Support**: $3,583,646

### Liabilities & Net Assets

**Liabilities**
- Accrued Liabilities: $3,951
- Deferred Revenue: $3,295
- Total Liabilities: $7,246

**Net Assets**
- Total Unrestricted Net Assets: $3,398,691

**Total Liabilities & Net Assets**: $3,405,937

### Expenses

**Expenses**
- Program Services: $3,473,160
- Management: $168,111
- Total Expenses: $3,641,271

**Net Assets**
- Decrease in Net Assets: $57,626
- Beginning of Year: $3,456,316
- End of Year: $3,398,691

### Client Racial Demographics

- Asian: 86.6%
- African American: 5.2%
- Hispanic: 5.4%
- Caucasian: 1.8%
- Other: 0.4%
- Pacific Islander: < 0.1%

### Program vs Admin

- Program Expenses: 95.4%
- Administrative Expenses: 5.6%

### 8th Annual TEA Walk “Rock The South”

On October 13, 2012 more than 1,600 people participated in CPACS 8th Annual TEA (Together Empowering Asian Americans) Walk. The theme, “Rock The South” served to connect all engagement and mobilization activities into a singular movement. The walk itself, through education and empowerment, served as a community reminder of the right and responsibility to vote. As each year passes, TEA Walk grows more and more diverse. Some 20 different ethnic communities, associations, religious affiliations, and local universities came together to promote civic engagement.
organizations that help make our community thrive

**FEDERAL FUNDERS**
- Asian American Justice Center
- Asian Pacific Partners for Empowerment
- Advocacy and Leadership
- Atlanta Emergency Food and Shelter Program
- Atlanta Regional Commission - JARC Program
- Atlanta Regional Commission Area Agency on Aging - Senior Services
- CPACS College Access Conference
- Criminal Justice Coordinating Council
- DeKalb County Development Block Grant (CDBG)
- DeKalb ESG
- Dekalb Tobacco / Dekalb Board of Health
- Department of Behavioral Health and Developmental Disabilities (DBHDD)
- Department of Community Health
- Department of Public Health / ARRA/CPPW
- Fulton - Dekalb Authority Hospital
- GA Department Education, 21st CCLC - Youth LEP
- GA. Department of Human Services
- Division of Family and Children Services
- Youth Development Services (Youth LEAD)
- Youth Programs
- GA. Dept. of Community Affairs
- Georgia Department of Human Resources - CPACS SNAP Program
- Governor’s Office/DEO Edu. (Burmesse)
- Gwinnett CDBG
- Gwinnett Emergency Solutions Grants
- HOME DeKalb / Professional Counseling
- Jobs for Pay Gwinnett
- Office on VAW - Violence Against Women
- Peachcare/SEEDCO - CHIPRA Program
- Refugee / Youth LEAD
- State of Georgia Department of Human Services
- Refugee Programs
- Technical College System of Georgia
- U.S. Department of Housing and Urban Development
- Workforce Investment Act, DeKalb County
- Workforce Development, YSP

**STATE FUNDERS**
- Cobb County
- DeKalb County
- Fulton County
- Gwinnett County

**LOCAL FUNDERS**
- AFA Foundation
- American Legacy Foundation
- Asian Pacific Islander American Health Forum (STRIVE)
- Atlanta AIDS Partnership Fund
- Atlanta Women’s Foundation
- Bank of America Charitable Foundation
- Comcast Foundation
- Community Foundation of Common Good Funds
- Gwinnett Coalition for Health and Human Services
- Healthcare Georgia Foundation
- Home Depot Foundation
- It’s the Journey, Inc.
- Kaiser Foundation Health Plan for Georgia
- Leadership Conference on Civil & Human Rights
- NAAAP Atlanta/Chopstix for Charity
- NUCA API Health Forum

**CORPORATE AND ORGANIZATIONAL DONORS**
- American Legacy Foundation
- Amerigroup Corporation
- Anonymous Company
- Asian and Friends Atlanta YC, Inc.
- Asian Women’s Shelter
- AT&T
- Atlanta Peacemakers Presbyterian Church
- Bono Yong Photography
- Buford Highway Farmers Market
- CHASE
- Christian Church of N-Nevada
- Hong Cola Company
- Comcast Cable Communications, Inc.
- Community Science
- Conscious Recruiting
- Cosmo Dental Care
- Cosmo Health Care
- COX Enterprises
- DeKalb School Employees Foundation, Inc.
- Delta Phi Lambda Sorority, Inc.
- Dotties Delight
- Dr. Lee Chiropractic
- East West Bank
- First Medical Care, Inc.
- FTE
- GA Tech Foundation, Inc.
- GAPABA
- GE United Way Campaign
- General Motors Company
- Georgia Power
- Go Hyang House
- Gwinnett United in Drug Ed. Inc.
- H Mart
- Hess Consulting
- H-One Trading Corp.
- Honey Pig
- Hong Kong Mall, LLC
- Hong Kong Supermarket
- IBM Corporation
- IDP Consulting Group
- IUC National, Inc.
- Ingersoll Rand
- Italy Optical
- Jinny Beauty Supply Company, Inc.
- John S. Wong
- Kim’s Pharmacy
- Komolo Georgia Inc.
- Korean American Association of GA
- Korean American Coalition
- Korean Association of Greater Atlanta
- Korean Martyrs Catholic Church
- Kroger
- Laotian American National Alliance
- Laotian American Society
- Law Office of Henry Kwak, P.C.
- UMW Technology Services
- LOTTE ASS Plaza
- Malaysian Association of Georgia
- MARTA
- Martial Arts Group, Inc.
- McMaster-Carr Supply Company
- Mega Mart
- Metro City Bank
- Mission Copier
- National Korean American Services & Education Consortium
- Network for Good
- North Carolina Pacific Disciples
- OK-Auto Service
- One Economy Corp.
- Philippine American Women’s Association of GA
- Public Interest Projects, Inc.
- QuickPick
- Sachi Koto Communications, Inc.
- Saigon Group
- Stress Less Inc.
- Sun and Moon Café
- Suntrust
- Sycamore Consulting, Inc.
- The Coca-Cola Company
- The Korean Church of Atlanta, UMC
- TN Immigrant & Refugee Rights Coalition
- Trust
- Tuan Nguyen LLC
- United Way
- UPI
- Wachovia/A Wells Fargo Company
- Wal-Mart
- Washington Printing
- Welcoming America, Inc.
- William W. Buzbee
- Women’s Independence Scholarship Program, Inc.
- Xi Kappa Fraternity, Inc.

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- Dung Nguyen
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We apologize for any inadvertent omission of donors, grants, and funders from our annual report.